

# Better World Initiative (Formerly Genpact Social Impact Fellowship -GSIF)

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*Leveraging process excellence skills to advance social good*

## What is Better World Initiative (Formerly Genpact Social Impact Fellowship -GSIF)

It is a highly selective one-year consulting program to give the opportunity to professionals to work on high-priority specific projects with select NGOs to drive high social impact.

The consultants(residents) will be –

- Working as consultants on transformational projects (KPMG & Mc Kinsey) which shall set new standards for the non-profit world.
- Supporting creation of an ecosystem within NGOs that promotes continuous improvement
- Working towards measurable and scalable impact and put systems in place at their respective NGOs leveraging process excellence skills
- Driven and highly talented professionals with an innate desire to use their skills for social good.

## Position details

- **Position:** Better World Initiative -Consultants (Residents )
- **Location:** NCR/Bengaluru/Hyderabad/Mumbai+ other metropolitan & Tier 1,2 cities of India
- **Travel:** Project Based travel

## Why should you APPLY

- Opportunity to work on High Impact, meaningful Social sector projects
- Consultants(Residents)will get an opportunity to build **Lean Six Sigma(LSS)** expertise along with an overview of the social sector and respective NGOs they will be aligned to
- The projects will be **high priority projects for NGOs** and you shall be directly dealing with **Senior Leadership of the NGOs** on a regular basis
- **Senior leadership at Genpact** is very excited about this program. You shall be personally mentored by a senior leader throughout your journey and possibly beyond.

## **Project Synopsis:**

### **1. Breakthrough-**

To design a M&E system for DAS data which will facilitate tracking of their target Year on Year impact numbers. The team developed a fully functional App which is acting as a data source and have successfully resulted in saving of **50%** of time taken for enrollment process and mitigated error risk by **70%** through dynamic unique ID creation

### **2. Head Held High –**

Organization has a purpose to sustainably scale & improve the MAKE INDIA CAPABLE program to achieve their mission of poverty eradication by empowering youth. But the number of youth employed, post-training was only 21%.Our intervention helped them create a strong framework for employment support across the entire value-chain and achieve target of 45% in placement .

## **Roles and Responsibilities**

- End to end project ownership and driving project outcomes
- Facilitate NGOs to solve their strategic objectives through transformational thinking
- Develop commitment across all involved teams and facilitate buy-in from all important stakeholders
- Deployment of Lean Six Sigma, Design thinking tools, analytics and cutting-edge technology as per the needs of the project

## **Education & Experience**

- Graduate/Postgraduate degree in any discipline
- Full time work experience between 5 years to 11 years , preferably in the social sector or in process transformation, technology, consulting or project management
- Green Belt/Black Belt Lean Six Sigma certified, will be an added expertise

## **Skills & Attributes**

- Demonstrate passion and commitment to bring about a positive social change

- Advanced project management, problem solving/analytical and inter-personal skills
- Ability to engage senior management and have strong influencing skills with clarity of thought. Also, to work in diverse teams, ambiguous situations and with multiple stakeholders
- Exceptional oral and written communication skills, fluency in English and Hindi/regional languages
- Self-motivated, compassionate, focused individual with high strategizing and execution keenness
- Ability to conduct secondary research around the project assigned .
- Ability to work in a collaborative environment
- Stakeholder management, Change management and Aptitude for data and Analytics
- Proficient in MS Office,

### **How to APPLY**

Email your Updated CV and Video resume at [better.world@genpact.com](mailto:better.world@genpact.com)  
Submit requisite details on [MS Form](#)

### **Last Date to APPLY-8<sup>th</sup> April 2022**