





Disclaimer: This document is for information purposes only. The information contained in this document is published for the assistance of the recipient but is not to be relied upon as authoritative or taken as substitution for the exercise of judgement by any recipient. All opinions expressed in this document are subject to change without notice.

© Copyright NASSCOM Foundation, 2021

Foreword

India is on the cusp of an all time important transition - it is at the threshold of confronting the much talked about demographic divide, the divide of the haves and the have-nots. We believe that technology has the power to accelerate this change.

One of the positive outcomes from 2020 was the realization that technology can help create rapid change in the face of unprecedented and unsurmountable odds. It was one of the most challenging years of our life but with great challenges came many extraordinary innovations.

The pandemic gave us a proverbial soft reset, to reimagine a world where humans and nature can coexist in harmony. To achieve this goal, technology has to take on multiple pivotal roles. It has to become the instrument of trust in a world where misinformation runs rampant. It has to become an enabler for the voices of the weak to be heard. It has to strengthen its position as a platform for change and a conduit for innovation. It has to become the fuel that kindles hope and drives inclusive growth for a better, more sustainable future.

We believe that the technology industry in collaboration with civil society can make this happen. With this in mind, we at NASSCOM Foundation and CGI present to you India's first 'Tech for Good' report.

In this report, we showcase the current focus within the technology industry to create social welfare solutions, leveraging best practices, and involving the best minds, while ensuring that budgets are maintained and Sustainable Development Goals are met.

The report further presents the technologies used by social enterprises and startups, the challenges they face, and how they can scale their innovations. Additionally, this report also focuses on NGO operations and the gap between the technologies available to NGOs and those being developed. It also identifies the training and digital transformation needs of the NGO sector. This report also reflects how COVID-19 impacted these different sectors and how they responded and rebounded.

Finally, this report provides recommendations and a roadmap for more companies to collaborate and work together with civil society in accelerating and bringing about real positive change.

We encourage readers to share your stories and engage with us to expand the outreach and amplify tech adoption. Join hands to take forward 'Tech for Good' to move beyond creating islands of excellence.

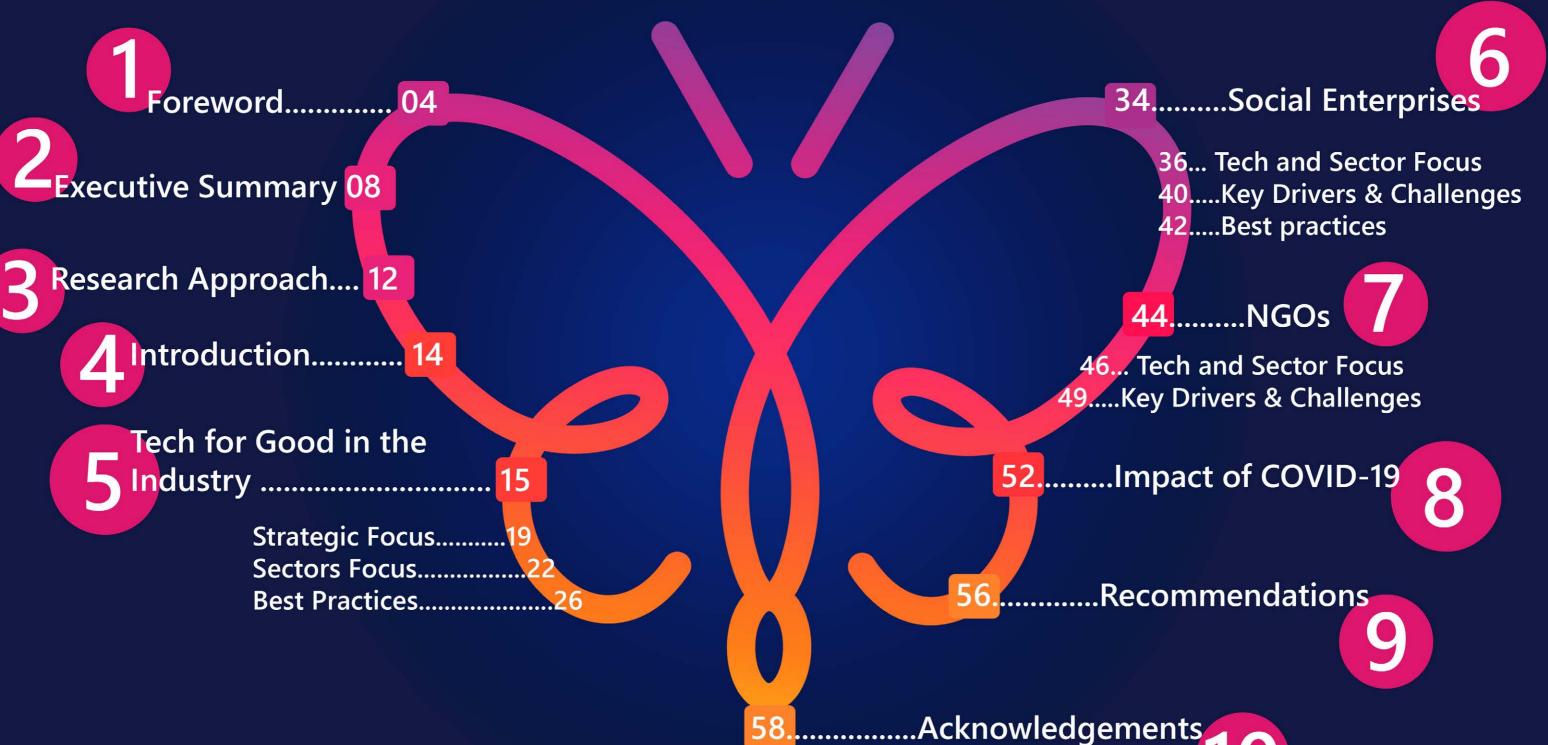
Ashok Pamidi



George Mattackal President, Asia Pacific Global Delivery Centers of Excellence, CGI

NASSCOM[®] FOUNDATION

CONTENTS



NASSICOM



TECH FOR GO Report 2021

Executive Summary

Even as India breaks the shackles of the economic downturn caused due to COVID-19, works towards becoming self-reliant and creates new global success niches, socio-economic challenges persist, creating impediments on this path to progress and increasing the divide between the 'haves and the have nots'.

It is well known that technology can answer most of our country's social issues, and COVID-19 has only proved that intent and collaboration can make what is perceived as impossible a reality. No one would have thought that all schools could go online, work from home could be a norm and zoom parties could be a thing, but we saw it all last year. People and communities have never been this close to being the drivers of technology innovations earlier.

NASSCOM Foundation has always been at the forefront of using Technology for Social Good and has studied the social innovation ecosystem up close - the ecosystem that primarily consists of the government, companies, social enterprises, and NGOs.

India is a hotbed of innovation. Given its demography and diverse population, it is also the world's largest sandbox to try out innovative technologies and models. Of late, we have seen technology companies focussing on developing high-end Tech for Good that can help solve numerous of the country's problems. Yet, Tech-based transformations at scale remain notoriously elusive. Most of the innovations are piecemeal activities done in silos. There is a considerable gap in understanding of social issues, technologies, and implementation processes between the people who create these innovations and people who use them.

This study focuses on finding these gaps between the ecosystem partners, catalyzing collaboration and sharing best practices on how tech transformation can make change happen at scale. The report created with inputs from 548 organizations, of which 119 are established companies, 124 are social enterprises/ startups, and 305 are NGOs, covers a wide array of topics.



NASSCOM[®] FOUNDATION

Almost all companies – over **90%** are developing or have plans to develop Technology for Social Good.

The Tech for Good is not only in harmony with the companies' business strategy but aligns with it **(66.38%)**, even more than it aligns with the company CSR strategy **(51.72%)**.

3

8

The Tech for Good development is also more aligned with the local causes **(55.26%)** than the global causes **(42.98%)**.

Education **(56.9%)** gets the most Tech for Good focus followed by Livelihoods development **(50.43%)**.

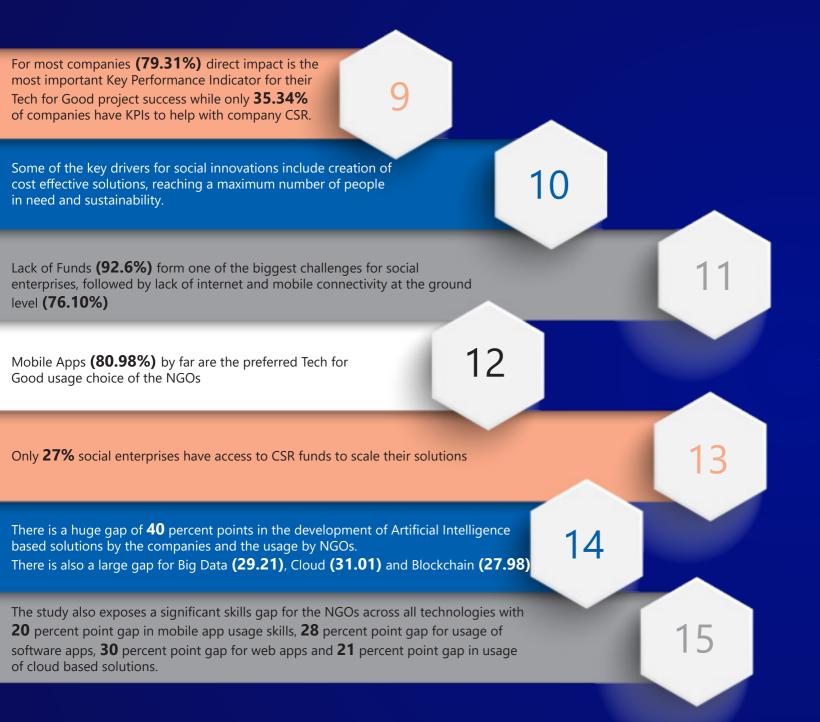
While mobile apps (81.36%) and web apps (84.48%) rule the tech for good development space as the most preferred technology, Artificial Intelligence (64.10%), Big Data (54.78%) and Cloud (72.65%) are also growing in this niche.

On an average, **30** employees (full time and part time) get involved in a company's Tech for Good practice per year

A company spends on an average **\$36,515** on Tech for Good per year. This is over and above their regular CSR contributions.

> Most companies **(57%)** engage in long term Tech for Good projects (spanning for more than a year)





The study also covered the impact of COVID-19 on the Tech for Good ecosystem. Most of the brunt for COVID-19 was faced by NGOs. Over 50% had to temporarily shut down and around 57% found it difficult to monitor their programs.

On the other hand, with established companies, the issues were a bit different. A good number of them (42%) saw increased administrative bottlenecks to perform their day-today operations and some (39%) even had issues with basic infrastructure setup like the internet.

However, over 63% of the organizations surveyed (Nov 2020), were able to innovate and create new solutions to tackle the various different challenges.

A large number of NGOs pivoted fast and created new Tech for Good

NASSCOM® FOUNDATION

solutions around remote work, remote education and monitoring and reporting thus addressing the key challenges they faced quiet efficiently. Still, many non-profits claimed that they have had difficulty adapting technology solutions for efficient work. Many companies and non-profits also helped people from underserved communities who lost their jobs during the pandemic by providing them food and basic utilities by creating and using efficient logistics tools. Social Enterprises inturn shifted to creating efficient and cost-effective healthcare equipment, thus answering one of the country's most important needs.

Together with the companies, the whole Tech for Good ecosystem responded well to the challenges of COVID-19 and still continues to expand on their efforts.





Research Approach— NASSCOM Foundation conceptualized this report to look at Technology as an enabler for social good from the point of view of different entities – established companies, social startups and the NGOs.

The creation and usage of technology for good was studied across the cause streams of:



The report also looked at various technologies being used to innovate for social good including Mobile Apps, Software Apps, Web apps, Cloud based solutions, Blockchain, Artificial Intelligence and Hardware based solutions.

A questionnaire was created to ascertain the best practices of creation and usage of Tech for Good across the industry, the social startup sector and the NGOs.

The report received quantitative inputs from a healthy database of 548 organizations of which 119 are established organizations, 124 are social enterprises and startups and 305 are NGOs. A mix of statistical methods were applied to identify and demonstrate the various factors that influence the creation and scale up of Tech for Good.

The questionnaire also collected qualitative data from organizations. This report only briefly touches upon that data as the Foundation hopes to release a compendium of Tech for Good case studies in the near future.





Introduction

Frontier technologies are defined as potentially disruptive technologies that can address large-scale challenges or opportunities. Frontier technology is the next phase in the evolution of modern technology. It is the intersection where radical forward-thinking and real-world implementation meet.

Frontier Technologies have already brought tremendous benefits. Rapid advances can have downsides if they outpace the ability of societies to adapt. The implications could be serious for a developing nation like ours where the gap in tech haves and have nots has been widening.



Human development and welfare in the last twenty-twenty five years have been fueled by rapid innovation and proliferation of the digital. This disruption has led to economic development and is only getting stronger with time with advances in frontier technologies like artificial intelligence (AI), robotics, biotechnology, and nanotechnology, all of which could help countries achieve the Sustainable Development Goals (SDGs).

It was for these new technologies that the world and India was able to combat COVID-19 at such fast pace. Biotechnology, for example, was used to identify the virus and test for infection. Internet technologies

According to a report by McKinsey, Digital Adoption has taken a quantum leap at both the organizational and social levels. In the last year, the world on an average showcased three years worth of technology adoption in a single year while the Asia – Pacific region leading technology adoption pace with four years worth of technology adoption done in a single year.

The industry has also responded well to this rapid change and showcased a technology adoption acceleration of 7-10 years.

People and society, are therefore more than ever the drivers of technology trends. To understand these trends better, NASSCOM Foundation, the social arm of the Technology Industry body – NASSCOM undertook a study to draw insights on how the technology industry and the social startups are creating the new tech for good, what are their main drivers, what kind of problems are they working on solving using technology and in which sectors, where are these solutions being deployed, are the NGOs ready from the technology standpoint to adopt these solutions and most essentially what are the gaps between what is being created and what is required.



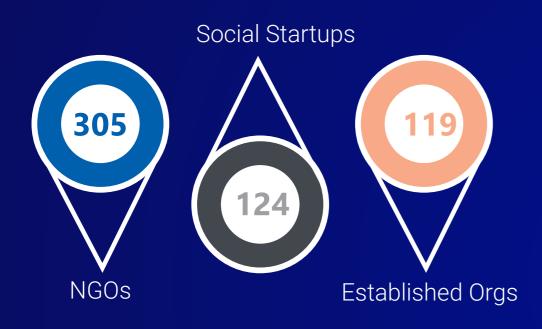
and social media helped communicate about the disease and the various stages of lockdowns efficiently. It also kept a large population sane, and at work even while stagnant at home - facilitating business continuity, children's education, as well as good mental health. Another splendid example of how AI helped trace COVID is the Aarogya setu app.

The year gone by saw technology come at the forefront when the world needed it the most. It also saw technology adoption acceleration like it has never happened before.



The Foundation is arguably the only organization that has inroads into the tech industry, has been fostering social startups, and has a great relationship with civil society. This came through in a big way for the study. The Tech for Good report survey received a tremendous response from across these sectors with 548 organizations responding to the quantitative part of the survey. Of these, 119 are established organizations, 124 are social enterprises/ startups and 305 are NGOs.

Report inputs



These organizations also cover inputs from across India, as seen below:



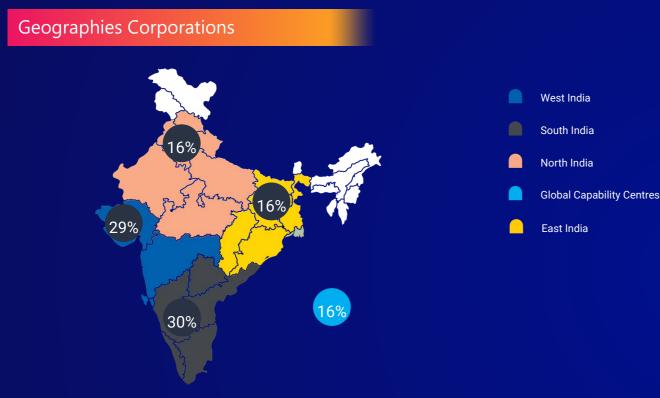
The report will start with the findings on Tech for Good from the established companies and then make its way into the social startups. The report then will cover what technologies are NGOs using. Given that the report has been created and the survey was conducted during the COVID-19 lockdowns, the study will also shed some light on the challenges faced by all these three types of organizations and how they innovated to find new solutions to these problems.



Tech for Good for Established Companies

The Indian Technology Industry has been creating social good solutions since even before 'Tech for Good' was a buzzword. With COVID-19 and innovations around it, the Tech for Good came out from just being a way for most companies to engage their onbench employees to creating real-world impact solutions.

The 119 companies were from all geographies with the spread as below:



A company's priorities also stem from how old and established they are. The survey looked at companies both young and old.

Number of years of existence of companies



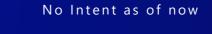
The inputs received from the 119 companies from across India are more than encouraging and indicate the foundation of a clear business practice around 'Tech for Good'.

1 - Strategic Focus

Tech for Good is the new Mantra for earning Business, Branding and Karma.

More than **90%** of the established companies consider technology for social good "extremely important" from a strategic perspective of their company.

Established Corporations' Intent to U



No Strategic Intent, but Plan to

Strategic Intent

Clear Practice

Approximately 61.3% already have a clear and established practice towards Tech For Good in place. At the same time, **30.3%** said that they have a "strategic intent" to create one very soon. About **5.9%** of companies do not have any current strategic intent but plan to do so in the coming years. Only **2.5%** responded that they "do not have any intent" of establishing a tech for good practice.



se tech4Gc	bod		
%			
30%			
	61%		
	61%		



Tech For Good Alignment

The companies align their Tech for Good strategy with various goals and objectives. Some key observations below:



Tech for Good aligned with Business **Strategy:** It is interesting to note that more companies (66.38%) align their Tech for Good goals with their business strategies.

Global Issues Vs Local Issues: : More companies try and pick up local issues (55.26%) and create technology solutions for them instead of focussing towards larger global issues (42.98%)

needs to go higher in the coming years.

CSR and Tech for Good: The alignment with the companies' own CSR (only 51.72% companies align with CSR) indicates that in some companies, Technology development and social development work doesn't overlap and is an area of improvement.

Employee engagement and developing their Innovation quotient also play a significant role in a company's tech for good alignment.

UN Sustainable Development Goals (SDGs): It is an encouraging sign that 53% companies also align their Tech for Good with the SDGs. However, with less than a decade remaining to achieve the goals, this number

2

Tech For Good Impact on Stakeholders

Most companies use Tech for Good to showcase their customers with over 83.9% of companies indicating that the tech for good projects are customer influenced. This is surprising as customers even trump the direct beneficiaries of the tech solutions: The communities. India is an established sandbox for trying out new technology and Tech for Good becomes a key practice to showcase a new technology outcomes to the customers.



This is just half the picture and it changes when we look at it from the lens of how old and well established a company is.

Impact of Tech for Good On Companies' Stakeholders (Companies Less than 5 Years Old)



Impact of Tech for Good On Companies' Stakeholders (Companies 10-25 Years Old)



An interesting outcome that stands out is 'Brand' becoming the key driver of Tech for Good more than anything else for a company in its semi-established stage (5-10 year old).

20

3

5



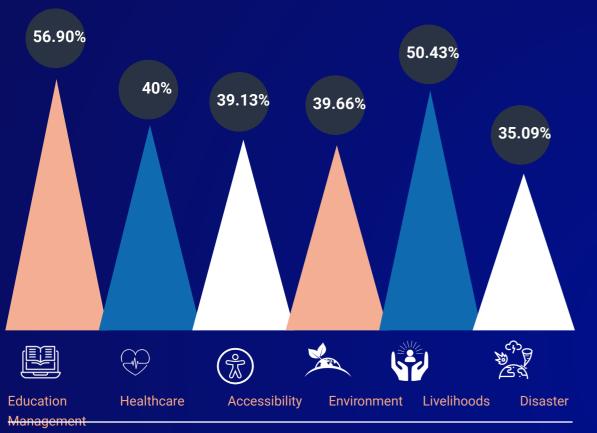
Impact of Tech for Good On Companies' Stakeholders (Companies Less than 5-10 Years Old)

Impact of Tech for Good On Companies' Stakeholders (Companies more than 25 Years Old)



2. Tech and Sector Focus

Technologies used for Social Good

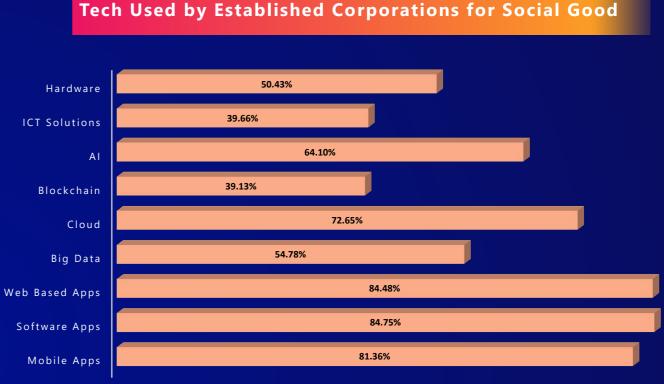


Tech for Good among social sectors

With about 56.9% of companies working on Tech for Good solutions in the education space, it has emerged as the topmost sector closely followed by Livelihoods, where 50.43% of companies have been developing solutions. It is interesting to note that education is also the most benefitting sector for all industry CSR spends across various CSR reports.

Healthcare, Environment and Accessibility follow with almost equal representation with 40-39% of companies developing solutions for them. This is good news and means that most of the causes are getting almost equal brain share.

With 35%, Disaster Management has the least percentage of the companies dedicating their technology resources towards.



The tech industry has access to the best and the most futuristic technologies out there. The survey conducted clearly brought about the usage of frontier technologies like Artificial Intelligence (AI), Big Data, Cloud and Blockchain to create Tech for Good solutions, however, Blockchain seems to be lagging behind.

It is interesting to note that web-based apps and software apps still dominate, mobile apps are not too far behind.

Another important observation is that only around 50% companies are using Hardwarebased technologies and most companies are focused on creating software solutions.

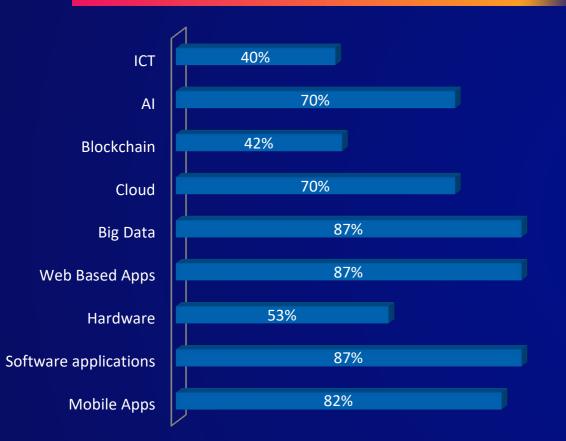




Some of these dynamics differ from sector to sector.

Education

Tech used by Companies in Education



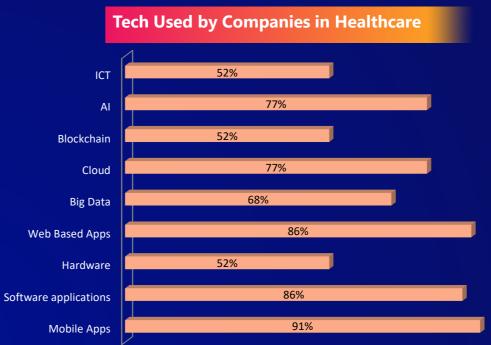
In education, there is encouraging use of Big Data. An exciting application is the creation of portals where the students can be assessed and evaluated through multiple parameters.

Programs can also be customized according to each student's performance while reducing dropouts.

A lot more companies are also creating more software and web apps like LMS, providing solutions to remote learning needs arising due to COVID-19 lockdowns.

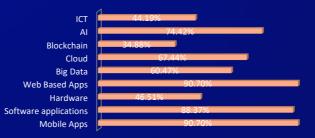


Healthcare

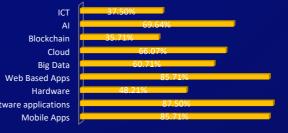


Like Education, Healthcare has also gone mobile and remote medical consulting is the new normal. This is reflected in the fact that most companies are creating mobile apps for the sector.

Tech Used by Companies in Accessibility

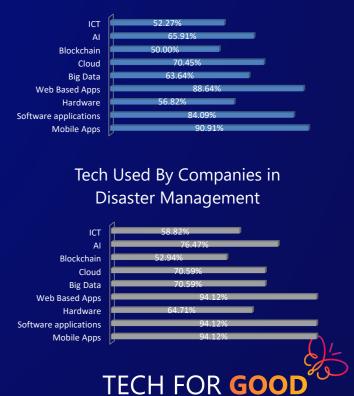








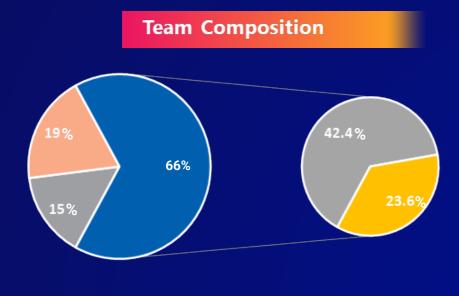
Tech Used by Companies in Environment



Report 2021

3. Practice and Promotion of Tech for Good

Team compositions:



CSR Team Other teams Dedicated team Team dispersed across business units

As a best practice, it is essential to have a separate team created for the 'Tech for Good' projects the company undertakes. A significant proportion of 66% of the companies surveyed has a *dedicated team* to practice and promote Tech for Good within their organization.

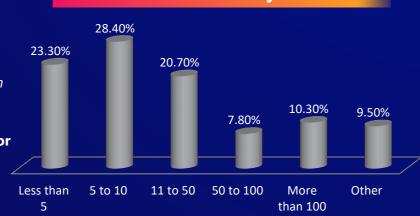
Given the vast array of work required to create and scale-up Tech for social good, it is even better if the teams consist of people with diverse skill sets. Of the 66% companies with dedicated teams, 35.9% have a dispersed cohort from across business units.

Only 15.3% companies have left the reposibility of driving their Tech for Good agenda on the CSR teams while others run it either as an additional function of the core technology team, the HR team, or other teams.

Team strength

Of all the companies surveyed with dedicated teams, 28.4% said that approximately **5-10** *employees* were involved in Tech for Good activities in 2019-2020. 23.3% claimed that less than 5 employees engaged in TechForGood activities in fiscal 2019-20.

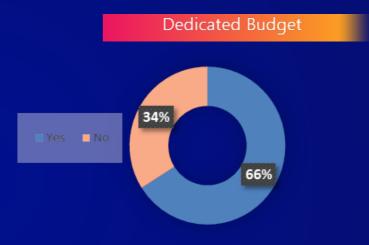
The median team strength for Tech for Good is 30 members (29.7 rounded off) for all those who have a tech for good practice and a dedicated team working on it.



Number of Employees Involved in a **Tech4Good Project**

The median Tech for Good per year budget is \$36515 for the companies who have a dedicated budget alligned to Tech for Good.

Budgets

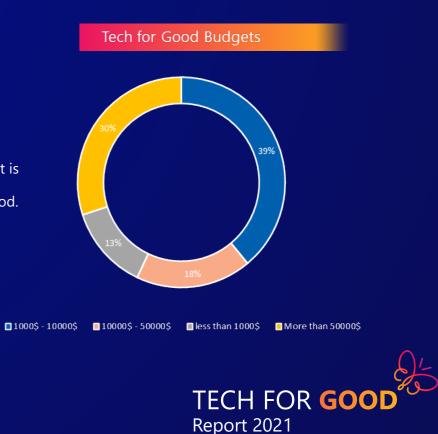


The median Tech for Good per year budget is **\$36515** for the companies who have a dedi-cated budget alligned to Tech for Good.

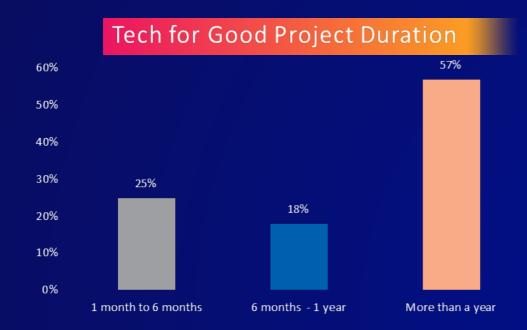


Of all the companies surveyed that practice Tech for Good, 66% have a dedicated budget alligned to their practice while others have flexible budgets and depend from project to project.

The graph below demonstrates the amounts dedicated from all the companies who have dedicated budgets on Tech for Good.



Project Duration



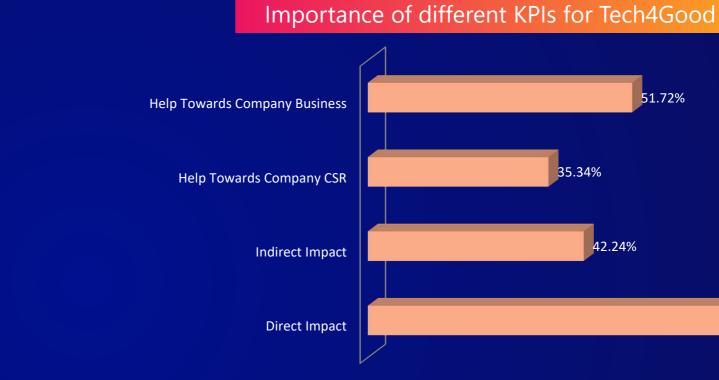
It is always better to take up long term Tech for Good projects to help them scale up.

57% of the companies who practice Tech for Good engage in long term projects of over an year duration, of these some have dedicated 5 year plans and some are committed to the projects for even longer.

25% of the companies also take up short term projects with the duration. Of these projects ranging from 1 month to 6 months.

KPIs for a Tech for Good Project

Like any other technology projects, it is of utmost importance to measure each Tech for Good project's success towards specific goals.



79.31% of the companies align their Tech for Good Project KPIs with the direct impact it has the potential to create in the community.

Only 35.34% of the companies align their KPIs by providing further help in their CSR activities. This further confirms an observation put down in the report earlier where the CSR alignment with Tech for Good projects is generally low.



51.72%	
35.34%	
42.24%	
	79.31%



Best Practices by some of the companies

Here are some of the noteworthy Tech for Good best practices some of the leading companies follow:

CGI		tech for good	solution.	
Correspondingly, one communities as a carir To help build a more in	onsibility (CSR) is one of CGI's long-held core values. of its strategic goals is to be recognized by its ng and responsible corporate citizen. Inclusive, collaborative and sustainable world, CGI egic priorities, which include:	1) Building inclusive cu	lture	All em Tech fe includ
1) People:	Their focus is to inspire and educate diverse and underrepres groups across all walks of life to embrace IT careers;	ented 2) Building capability	employee	The cc and sk areas.
2) Communities:	They use their skills and resources to support local communities where they live and work to make a positive difference; and	3) Encourag collaborativ problem so	, re	hroug
3) Climate:	They are committed to achieving net-zero carbon emissions by 2030 through responsible operating practices and delivering sustainable client solutions.	4. Encourag		Emplo test th
Dream Connectors: C	GI's Flagship CSR Program	5. Celebrate	success	and sh

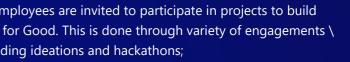
Launched in 2016 to celebrate its 40th anniversary, the program supports its commitment to being recognized as a caring and responsible corporate citizen and provides opportunities for our employees, whom they call members to demonstrate the positive impact that technology has on its communities. The Dream Connectors program brings together members from across the world to collaborate and innovate to benefit the local communities. All projects receive support from us in the form of funding, technology and volunteers.

In 2020, CGI professionals invested approximately 23,000 hours as part of Dream Connectors. Further, Dream Connectors was quickly adapted to provide specific support throughout the pandemic, with more than 100 initiatives implemented to help communities respond to the crisis.

encourages and engages its employee volunteers to utilize the Tech for Good platforms developed by the CSR team for Volunteering, like WNS Cares Foundation's Digital Treasure, CyberSmart Portal, Computer Learning centers & Digital Content.



At **InfoSys** they take several steps to encourage teams to build a



company encourages employees to go through training skilling programs to deepen their understanding in various

igh participation in inter development center competitions.

loyees are encouraged to build pilots of their solutions and them. For example the autonomous disinfectant dispenser.

share the success across the organization.

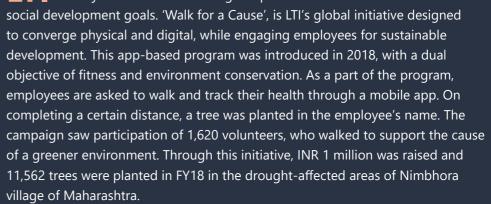


At **State Street** the company provides computer and technology lessons/sessions to its partner NGOs through its volunteers. It promotes usage of cloud and data analytics trends in trends of social impact and uses the collaborative social research platform to find trends of volunteering activity for events.

At Sonata Software Limited

the company partners with NGOs/NPOs to address the UN Sustainable Development Goals through technological innovation. It identifies the multiple issues in social sector, where tech innovation can make a difference and support its partners in addressing their needs around those issues. It also selects the most promising organizations and helps them develop, implement, and scale their solutions in global markets.

Amazon, through its product Amazon Web Services (AWS), works towards helping NGOs in their digital transformation journey. It partners with NASSCOM Foundation to provide AWS hosting spaces at highly discounted prices to the NGOs in need.



encourages active participation in forums apart from working closely with foundations like Azim Premii Foundation and Wipro Cares that connect employees to social causes. Additionally, it encourage teams to work across the community.

At Thoughtworks its social change strategy is

integrated into the core aspects of its business strategy and not an afterthought. Its social impact programs have attracted talented technologists to ThoughtWorks, seeking avenues to collaborate and make an impact. Some of its tech for social change programs such as Bahmni have enabled it to win commercial projects such as working with the Ministry of Health (MOH) in Bangladesh to create a National Shared Health Record system that is currently being rolled out across the nation.

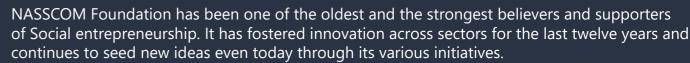


hasn't just created a tech for good product but uses it to further its









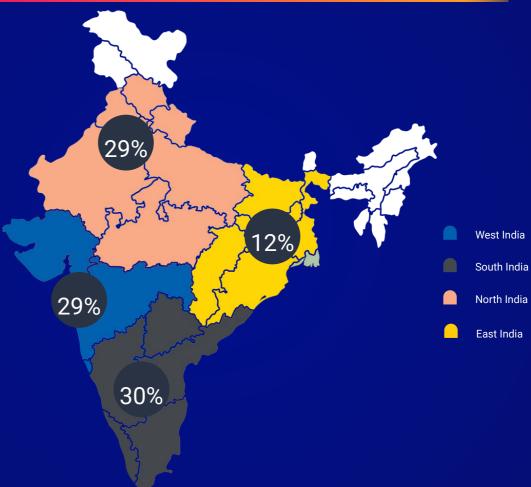
The year 2020 was challenging, but it also brought many social startups and enterprises into the limelight. The industry, investors, government, and the people at large too noticed the enormous potential this comparatively untapped market holds.

The report received inputs from **124** social enterprises and startups from across India as shown below:

Geographies in Which Social Enterprises Work

Good Tech is Good Business

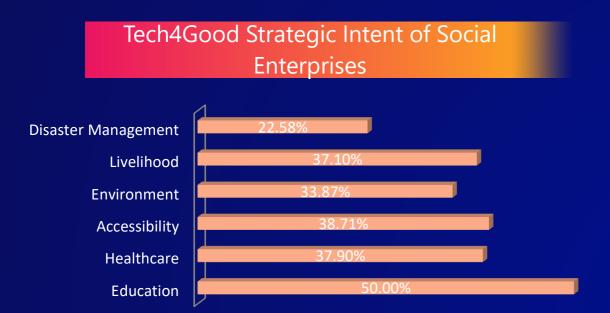
Social Enterprises





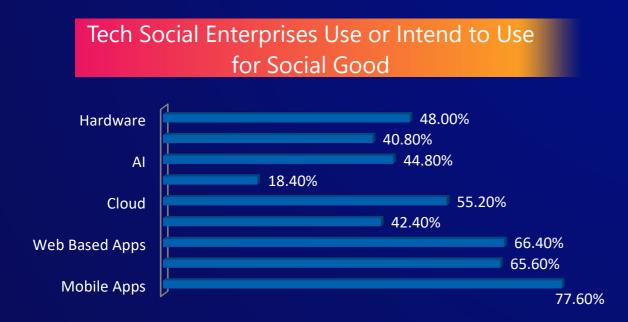
The social enterprises surveyed were also from diverse sectors with their strategic priorities for 'Tech for Good' as below:

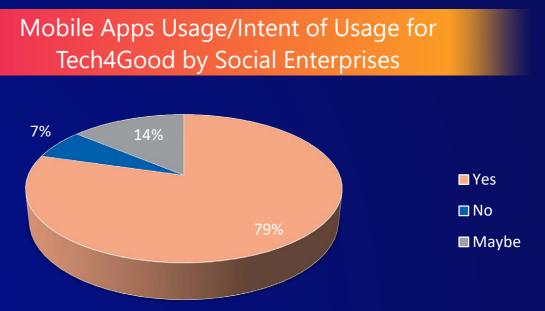
With over 77% of social enterprises using it, Mobile Apps are the impact technology of choice for most social startups by a long-distance.



1. **Tech and Sector Focus**

Technologies used





When we dig deep into this data, 91.20% of the social enterprises responded positively towards using mobile apps as their primary tool for social good and 77.6% already have their Tech for Good solution up and running with the remaining 13.6% on their way to join the bandwagon soon.

A straightforward explanation for this trend is that the reach mobiles have at the bottom of the pyramid and in rural areas is unparalleled by any other technology.

Cloud adoption has been going strong with 55.2% social enterprises using it and is predicted to further enhance in the years to come.



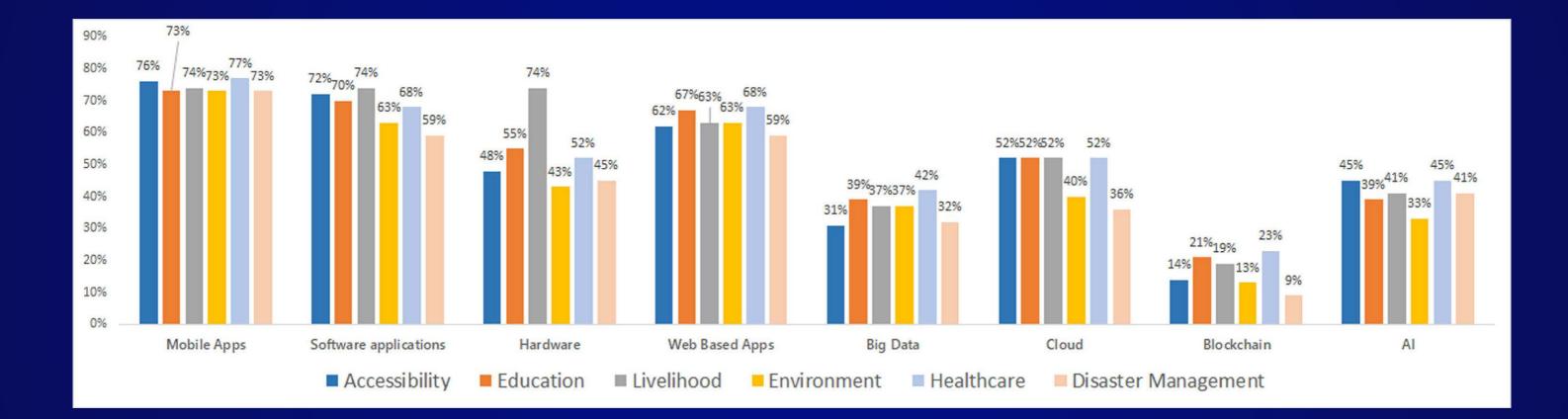
As far as the other frontier technologies go, Artificial Intelligence and Big Data have started well. Despite their comparatively low current usage, there is a massive growth opportunity, considering the many possibilities these technologies bring to the fore.

However, the same cannot be said for Blockchain as only 18.4% social enterprises are currently using it, with not too many showing great interest in the same.



Sectoral analysis

Sector-wise Tech Used by Companies



While mobile is still the hot favourite, Software and Web based apps are not far behind when it comes to social enterprises in the Education sector.

In the Livelihoods sector, there seems to be a tie between Mobile Apps,Software Apps and hardware based tech solutions. For instance, Yuvan, a company based out Delhi, has combined the above technologies to sell eco-friendly products made by the deprived women artists and the rural unemployed.





2. Key Drivers and Challenges

Primary drivers for Social Innovators:

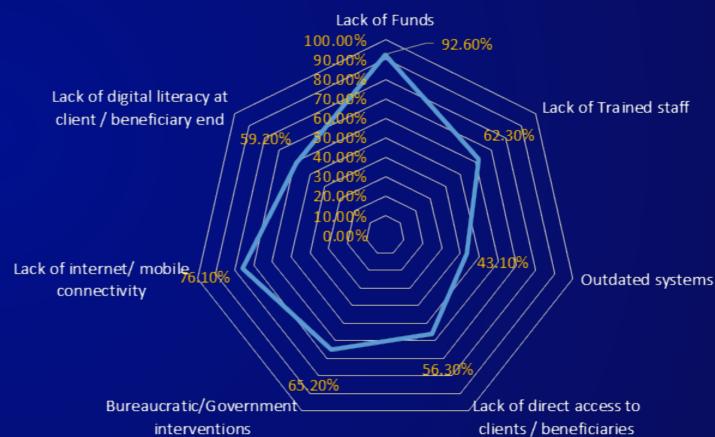
"Fall in love with the problem, not the idea" holds true for all social enterprises and is clearly put out through the survey. When asked about their primary drivers most of the answers were in line with these five key pointers:



Challenges faced:

While the challenges vary from sector to sector, and from business to business, there are always some commonalities. One of the most common ones is the 'Lack of Funds'.

Challenges faced by Social Enterprises







The CSR law loosely interpreted allows for the companies to fund social enterprises and startups but when surveyed, only 27% of social enterprises had access to CSR funds.

Social Enterprises who are able to leverage CSR funds Yes No 73%

At **NeoRajkot** each underprivileged student is provided with a

computer. The organization also arranges for the provision of teachers to guide the students on the usage of devices, and to talk to parents and students regarding their issues with technology.

Vembi Technologies Pvt Ltd

considers spending time with users and understanding their needs to be the most essential practice for encouraging and promoting Tech for Good: Excessive and continuous training of employees to have a clear understanding of goals and objectives. 2. Innovative approach towards designing and providing services. Capacity building of health entrepreneurs for efficient implementation of 3. programs and enhancement of their abilities to provide services on their own. Learning from the challenges faced by the health entrepreneurs and 4. incorporate improvements in the technology platform on the basis of those experiences.

3. Best Practices:

Udaan Foundation participates in local

festivals to promote social inclusion and also organizes exhibitions to create awareness. They invite technical trainers to impart requisite training to their employees and also approaches corporations to enhance their skills. The foundation also runs campaigns via social media.

2. 3. 4.

- Digital nudges for behavior change
- 5.



AVA follows a host of practices to promote and encourage Tech for Good.

- follows the below mentioned practices for its Tech for Good initiatives: A human centered design
 - Product lifecycle management and Agile/Scrum for Tech development
 - Equitable access across the entire connected spectrum
 - Data science and privacy as core to Design





Non Government Organizations (NGOs) are critical for any social tech solution to scale and go mainstream. Digital transformation is the need of the hour for the entire NGO sector to keep pace with the current advancement in the technology sector. Digital transformation can help brings trust and transparency for the NGOs, it help create more efficient processes and systems, it provides tools for NGOs to collaborate at scale and multiply their impact.

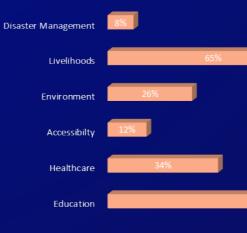
With stricter regulations from the government and with COVID lockdowns, the time is ripe for NGOs to embrace digital, reduce the tech gap and engage with the Tech for Good solutions that are being created by the Tech ecosystem at a rapid pace. The NASSCOM Foundation tech for Good report surveyed 305 NGOs from across India working in various sectors to determine the level of Technology readiness for the NGOs. The NGOs surveyed had a pretty even distribution across India with only the East India being an anomaly with only 15% NGO representation.

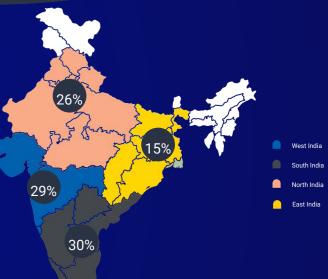
Geographies in which NGOs Work



From a sectoral viewpoint, the distribution of NGOs surveyed is as per the infographic below:

> Thematic Spaces in which NGOs Use Tech4Good



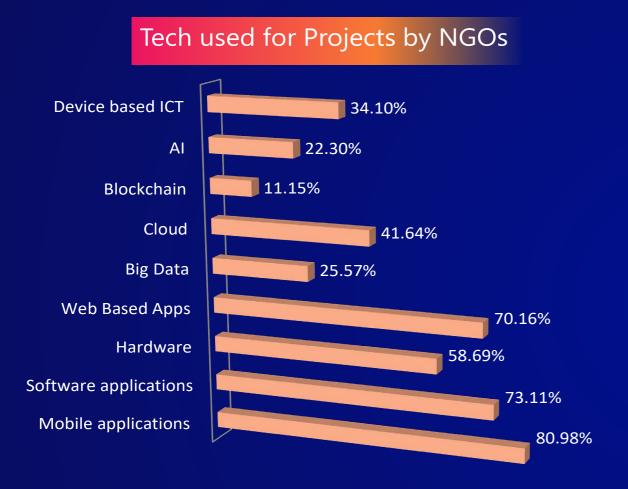




1. Tech and Sector Focus

Technologies used:

The below gap analysis infographic further demystifies the gaps in the current Tech being used vis a vis the tech being utilized:



Mobile applications is the most used technology for the NGOs too. This is in Sync with the social enterprises' usage and again affirms the fact that mobile phones have been true catalysts for social change.

There is a palpable difference between the number of AI and Blockchain solutions created by companies and social enterprises and the solutions utilized by the NGOs for on-ground implementation. Specially the AI based solutions being developed by companies used by NGOs



The graph gives us a good understanding of the Gap of supply and usage of all major technologies.



Some of the observations:

- The gap is the widest in Artificial Intelligence (41.8 percent points)
- The gap is smallest in Mobile app creation and usage
- Interestingly NGOs use more hardware enabled technology like sensors etc. and the gap measued is a negative 8.26 percent points, something that the social enterprises should consider developing
- There is also a large gap for Big Data (29.21), Cloud (31.01) and Blockchain (27.98)

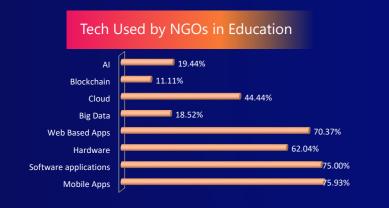
From a sector based usage perspective lets have a look at the various sectors and the Tech used by each one of them:

2. Key Drivers and Challenges

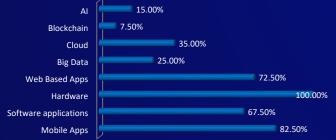
Key Drivers:

While scalability and cost-effectiveness are the primary drivers for Tech for Good solutions, NGOs also want to use these solutions to ease their daily operations like communications, data management and to enhance their social media outreach.

Barriers in adopting New Technologies:



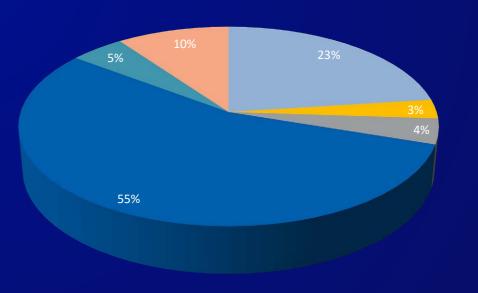




Tech Used by NGOs in Environment 28.13% Blockchair 12.50% 28.13% Cloud 37.50% Big Data 65.63% Web Based App 2.50% Hardware 75.00% Software applications 71.88% Mobile Apps



Current Barriers Faced by NGOs in Adopting Technology



While costs/ funding is the most significant barrier in the adoption of new tech, lack of skill trained staff for implementation and usage of technology is also a prominent bottleneck.



- Lack of trained staff for implementation
- Non reliable technology
- Infrastructure
- Cost and financial expenditure
- Non willingness of beneficiaries to adopt technology solutions
- Other



Funding:

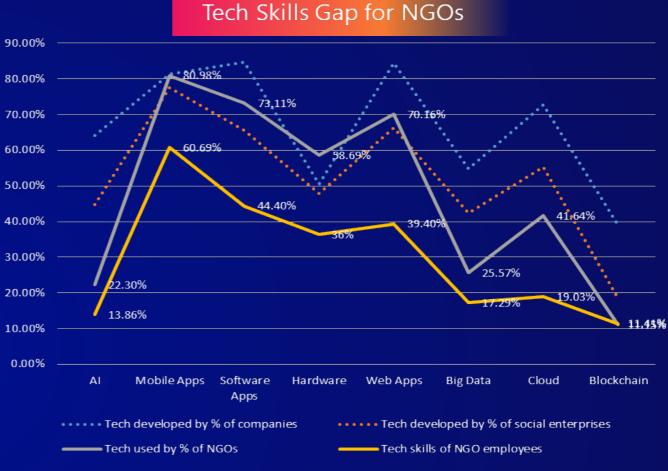
Majority of the NGOs depend upon either external funds or software donation programs to use technology. Most of them do not have sufficient funds to put into their operations. CSR funds are also a major enabler for NGOs, in using technology. As far as capital investment or self-funding is concerned, NGOs show a clear repellence towards using that money into technology as it doesn't leave them with enough funds for on-ground activities and grassroots development.

Current Skills Capacity of NGO Employees to adapt the solutions



Figure 2NGO employees' capacity to adapt and use the technologies

While on its own this infographic explains a lot like how mobile applications is NGOs' go to technology and why AI and Blockchain are not so popular, if the usage and employees skills graphs are compared together, we are also able to see a Tech Skills gap for the NGOs current technology usage.



Some of the observations below:

- compared to the tech being created currently highlighting an urgent need for both Skill training and adoption of AI and Blockchain
- impact through tech for Tech for Good solutions



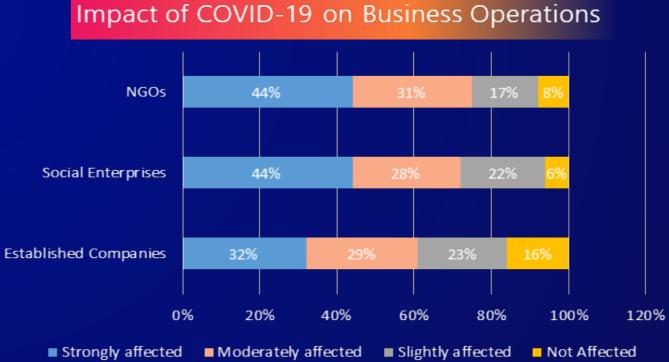
• The AI and Blockchain gaps are small but they are also at a very low level • There are critical skill training gaps across the board for all technologies showcasing a dire need for NGO employees to be skilled to create better



The survey was conducted during the COVID-19 pandemic and the results of the survey were captured till 30th November 2021. This allowed the Foundation to take a sense of how the Tech for Good ecosystem reacted to the new and unforeseen challenges of COVID-19.

This was a non-compulsory part of the survey and therefore the number of respondents for this section were 73 companies, **36** social enterprises and **233** NGOs taking the total count to **342.**

Effect on Business:



Impact of COVID-19



The NGOs and Social Enterprises were impacted in a big way with 75% of NGOs and 72% of social enterprises having their business operations impacted strongly or moderately. The survey further dived deep into what kind of impact had they seen in the past few months due to COVID.

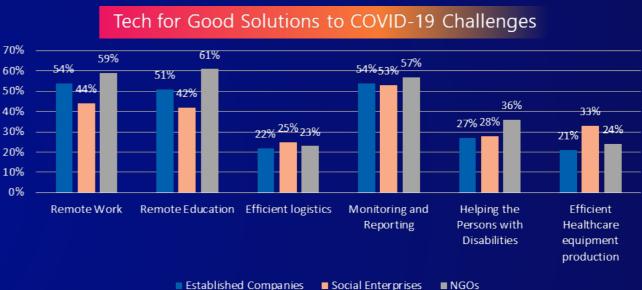
Problems faced due to COVID-19 57% Difficulty in monitoring social programs 31% 31% 42% 42% Reduced investment/Capital/Sunk Capital 31% 28% Increased administrative bottlenecks 42% 27% Issues with infrastructure, e.g. internet or roads 22% **Reduced logistics services** 42% 41% Clients not paying their bills 36% 39% 34% 3% Employee/Labour absence due to sickness or childcare 52% Temporary shutdown 47% 20% 0% 10% 30% 40% 50% 60% ■ NGOs Social Enterprises Established Companies

It is evident that the most of the brunt for COVID-19 was faced by the NGOs. Over 50% had to temporarily shut down and they also found it difficult to monitor their programs.

On the other hand, with established companies, the issues were a bit different where a good number of them saw increased administrative bottlenecks to perform their day to day operations and also had issues with basic infrastructure setup like the internet.

Tech for Good to tackle the problems faced due to the Pandemic

Over 63% of the organizations surveyed were able to innovate and create new solutions to tackle some of the challenges faced by them internally and by the society at large due to COVID-19.



A large number of NGOs pivoted fast and created new Tech for Good solutions around remote work, remote education and monitoring and reporting thus addressing the key challenges they faced guiet efficiently. Still a significant number of non-profits claimed that they have had difficulty in adapting technology solutions for efficient work. Many non-profits also worked towards helping underserved communities that lost their jobs during pandemic, by providing them food and basic utilities by creating tools towards efficient logistics. The NGOs also worked towards helping persons with disabilities. Social Enterprises in-turn shifted to creating efficient and cost effective healthcare equipments thus answering one of the most important need of the country. Together with the companies, the whole Tech for Good ecosystem responded well to the challenges of COVID-19 and still continues to expand on their efforts.





Recommendations

The report showcases that tech for social good is a viable business practice and has an exciting future. It, however, also exposes a few gaps that need to be addressed if Tech for Good is to be scaled.

More CSR alignment: The report exposes the gaps between CSR and the Tech for Good strategy of companies. In many companies, CSR teams and the Tech for Social Good teams are not in alignment.

The CSR team works more closely with the grassroots, and the tech development team can benefit from their experience and exposure, thus creating more viable and sustainable products. The technology teams can also benefit from the companies' CSR NGO networks where their products can gain scale, creating larger impact footprints.

In turn, the CSR teams can also use technology developers' support to create technological tools for program management and monitoring of on-ground impact more efficiently. The tech for good teams can also work with the CSR implementation partners like NGOs and increase their efficiency.

.2. Bridge the Tech for Good Funding Gap: 92.6% of social enterprises surveyed pointed to a lack of funds as their most significant challenge to scale up. If the CSR law is loosely interpreted, the CSR funds may be given to the tech-based social enterprises to upscale. However, it is difficult for CSR teams to independently judge the social enterprise in its capacity and intent to scale and its value system alignment with that of the company providing the CSR funds.

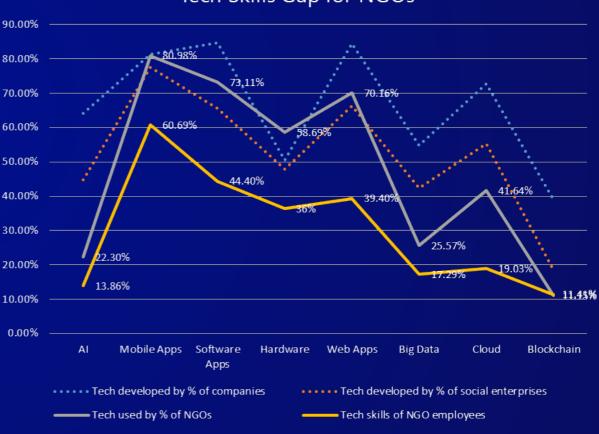
There are social innovation competitions held like the NASSCOM Social Innovation Forum that provide grants to some of the best in the country. Still, these too are few and mostly the same organizations, the crème de la crème of social enterprises end up getting the grants leaving the rest to try out other means of funding.

The need is to bridge this gap where a neutral agency like NASSCOM Foundation (or any other) can create a CSR / crowdfunding platform like Kickstarter for social innovators.

3. Addressing the Technology Skills Gap: Technology can only be fruitful if used efficiently. The report exposes huge technology skills gap between what is being used by the NGOs and their employees' skills. The gap widens further when compared to the technology solutions created by the companies and NGO workers' skills.

The gap is in access of 50 percent points for Artificial Intelligence at the max and 20 percent point for mobile apps at a minimum.

There is an urgent need for the NGOs to build tech capacities for their employees across the technology gamut. It can be easily resolved through volunteerism wherein the Tech company employees can train NGO workers to use specific technologies the NGOs need. Another more sustainable approach is to create a special skills portal for the NGOs. In a world where the entire skilling ecosystem is going hybrid, an NGO skill portal coupled with on-premise volunteering hand holding and practical training can help reduce the NGO skill gap.



Tech Skills Gap for NGOs

4 **Best Practices:** The report enlists some Tech for Good best practices that the companies and social enterprises follow and encourages others who are starting on this journey to choose the best pointers from these and include them in their Tech for Good practice.





Acknowledgements

The Tech for Good report 2021 - arguably India's first ever report on the subject was made possible thanks to the support of many individuals and organizations.

This report was prepared by the Tech for Good thought leadership Team of NASSCOM Foundation - Saurabh Madan, Aena Igbal, Akanksha Nayyar, Ifrah Rasool and Kirti Dass with Nisheeth Srivastava from the KPMG team providing strategic direction for the survey and Kshama Aggarwal designing the report.

The report would not be possible without the constant support from Santosh Abraham, VP, NASSCOM Foundation and encouragement from Ashok Pamidi, CEO, NASSCOM Foundation.

NASSCOM Foundation would like to thank George Mattackal and Nirbhay Lumde from CGI for the support in the development of the report.

We also graciously thank all of the Tech for Good survey respondents for providing us with deep insights into the Tech for Good best practices in their organizations.

The list of all organizations who participated and agreed to sharing their names publically in alphabetical order below:

17000 ft Foundation	AI-GENIX INTERNATIONAL PVT LTD	All Manipur Handicapped Persons Welfare
4i Apps Solutions Pvt Ltd	AIM Education & Research Society	Associations
ABC for Java and Testing	Airaavat Technologies Private Limited	Allstate
ABHILASHA	Akhil Bhartiya Shikshit Berojgar Yuva Kalyan Sansthan	Amar Seva Sangam
Abhinav Institute of technology and management	Akshayavat Global Advisory Services LLP	Amazon Internet Services Private Limited (AISPL)
Abhipraay Foundation	Alabaster Research and Technologies Private Limited	AMG India International
Acmo Network Private Limited	All India Institute of Local Self Government, Nagpur	Amma Social Welfare Association
Action of Human Movement (AHM)	Regional Center	Amogh
Adarsh Pariwar Educational And Cultural Foundation	All India Women's Education Fund Association	AMRIT EDUCATION & WELFARE ASSOCIATION
Adarsh Shaikshanik v Bahuuddeshiya Sanstha	ALL JUMMU AND KISHMIR PASMANDA TABAKA	TRUST
Advantech Computer Education	DEVELOPMENT WEALFAR SOCITY	AMSTAR TECHNOLOGIES PVT. LTD
Agastya International Foundation	ALL MANIPUR HANDICAPPED PERSONS WELFARE	Anandam
Agewell Foundation	ASSOCIATION	ANANDAM CHARITABLE INSTITUTIONS

Ankura Foundation Annai Indira Gandhi Memorial Trust Annamrit farmers as owners foundation Anudip Foundation for Social Welfare Appscript Software Services Private Limited OPC Arawali Sarva Seva Education Turst Asare Foundation Ashoka Trust for Research in Ecology and the Environment (ATREE) Association for Blindness & Leprosy Eradication Association for Non Traditional Employment for Women Avant Garde Innovations[™] avdhan mind power(pvt) ltd. Avtar Human Capital Trust **B4B IT SOLUTIONS B4B IT Solutions Private limited** BADURIA ASHAR ALO Bagmo pvt ltd Bal Mangal Educational Trust Bandana peace foundation Banka BioLoo Limited BASERAFT CONSULTANTS PVT LTD BAVISTA SOFTWARF INDIA PVT ITD Baxter Innovations & Business Solutions Pvt Ltd **Bayer Crop Sciences Limited** Best Practices Foundation BHARATIYA JAIN SANGHATANA Bhoomika Trust Bhumi BillionLives Business Initiatives Pvt Ltd. Bluestar Consortium - Ocean-US BOSCO BRINDLEY TECHNOLOGIES LIMITED Bullock cart Workers Development Association **Bvrraiu** Foundation Cancer Aid Society Cancer Foundation of India CDROME EDUCATION SOCIETY Center for Research Implementation Plan and Action Centre for Women's Development and Research CGI Cherries Engineering and Innovation India PL Chickenwala Chilume social Service Society

Applied Research CHINAR-Central Himalayan Institute for Nature & Applied Research Citizen Development Centre Coeo Labs COFORGE LIMITED CoinedOne Technologies Pvt Ltd Computer Shiksha ConserWater Technologies CREATIVE ACTION FOR RURAL DEVELOPMENT Curioustimes Technologies Private Limited Dakshana India Educational Trust Fund Dakshas Foundation DALIT WELFARE TRUST deAsra Foundation Dev Technosys Pvt. Ltd. **DHAN** Foundation DHIndia Association Dhwani Rural Information Systems pvt Itd DHYANKHENHARU AGRICULTURE PRIVATE LIMITED Digital Arts Academy for the Deaf LLP **Digital Discourse Foundation** DISYSLIC DIVYA DOWNS DEVELOPMENT TRUST Dr. Reddys Foundation Dream a Dream Eco Recycling Ltd Edubright Institute of Management technology pvt Ltd Edunet Foundation Eklavya Foundation Elder Recreation Activities Trust Electrodrive Powertrain Solutions Private Limited Elimination of Rural Poverty Service Elshaddai charitable trust Empower Pragati Vocational & Staffing Pvt. Ltd. ENTERPRISE EUROPE NETWORK-SWITZERLAND eStomi Technologies Private Limited eVidvaloka Trust Face and Facts Society Farmers Organisation for Research Welfare Agriculture and Rural Development (FORWARD) Farmers Organisation for Research Welfare Agriculture and Rural Development-FORWARD TECH FOR GOO

NASSCOM

CHINAR - Central Himalayan Institute for Nature &

FINANCEKAART COM findhope Foundation for Initiatives in Development and Education for All Foundation for Responsible Media Foundation To Educate Girls Globally Fresh Food Technology Himalaya Future Tayari ganga sansthan lucknow Garden Reach Institute for the Rehabilitation and Research GingerMind Technologies Private Limited Global organization pune Good walk orthotics association Governmento Grace Cancer Foundation Gram Vikas Gramener Gramin Lok Seva Gramoday seva sansthan Gujarat Rajya Shramik Vikas Parisad Hagdarshak Empowerment Solutions Pvt Ltd Healing Fields Foundation HELP (Health Environment and Socio-Economic Literacy Project) Helping Hand Foundation Human Capital for Third Sector Human Upliftment Trust I Love To Care (India) Charitable Trust ICF FOUNDATIOn ICT Academy of Kerala IdentLogic Systems Ignis Careers Private Limited iifl **IIFL** Foundation Ikure Techsoft Pvt 1td iMerit Inc iMerit Technology Services Inclusive Divyangjan Entrepreneur Association (IDEA) INDEPTh Trust Indian Bird Conservancy - IBC Indian Grameen Services INDIAN MICRO ENTERPRISES DEVELOPMENT FOUNDATION

Report 2021

Infinity Internet Pvt Ltd Information Sharing and Analysis Center Infosys BPM Ltd Infosys Ltd Innovator Org. Innovators Group Innovators In Health (India) Institute for Social Awareness and Rural Development MAGNA CARTA FOUNDATION Institute of Integrated Resource Management Integrated Development Center (IDC)Thamarassery International centre for women and child Invention Labs Engineering Products Pvt. Ltd Ipsha Samaj Kalyan Kendra ISKCON Bangalore ISRN ITCG Solutions Private Limited I-Tech Mission Private Limited iView Labs iWeb Technology Solutions Pvt Ltd JABALA ACTION RESEARCH ORGANISATION jagran Jan Vikas samiti Jagrankalyanbharti JAI SURYA MULTIPLE KNOWLEDGE DEVELOPMENT ORGANIZATION Multifly Jain Welfare Trust ianakalvan Welfare Society Janaseva Foundation Janaseva Foundation, Pune Janvikas Foundation JEEVAN JYOTI SAMAJ SEWA SANSTHAN Jeevan Sagar Trust. Js Enterprises Junglescapes Charitable Trust Jyoti Bahuudesiya Sevabhavi Sanstha Kairos Technologies Inc Kaivalya Education Foundation Kalinga Biomedical Kamalnishtha Sansthan Karpaga Assessment App Matrix Services Private Limited Kenneth Anderson Nature Society keshava kripa samvardhana samiti Key Education Foundation KH24 AGRO VENTURE PVT. Nagpur Kumayun Technical Education and social welfare OEI ΟΝΙΥΛΑ society of India KWATT SKILL DEVELOPMENT CENTRE L'Arche FMR India

Larsen & Toubro Infotech Ltd LevelUP Lifeskills Foundation LIFE LINE CARE ORGANISATION Lions Club of Mumbai ACTION Lokmat Pratishthan Loomolks Private Limited Mac Great co Maharashtra Tantrik Shikshan Mandal Mahatma jyotiba phule sevabhavi sanstha mukhed Make A Difference Manay Charities Manav Seva Kendra Lohari Manay Vikas Sanstha Mann Deshi Foundation Manoday Samaj Kalyan Sanstha Kamargaon District Washim 444110 Manorama Infosolutions Pvt Ltd MARPU SOCIETY MATHA EDUCATIONAL TRUST Maviis Foundation Mercy eyes social service organisation India MidasGravity Pvt Ltd NAROTAM SEKHSARIA FOUNDATION NATIONAL SOCIAL SOCIETY NATIVE Hotels and Accessible Tourism NATIVE MEDICARE CHARITABLE TRUST NATURAL ADVANCEMENT OF TECHNOLOGY & UPGRADATION RURAL ECONOMY(NATURE) NATURAL RESOURCES INDIA FOUNDATION (NRIF), NatWest Group, India Nayi Rahein NEEDSNGO Neona Embedded Labz Pvt Ltd NESAM TRUST Nextenders India Pvt. Ltd nhance Engineering Solutions Pvt Ltd NILGIRIS ADIVASI WELFARE ASSOCIATION Nirmaan organization Nirman Sanstha North East Zone Welfare Development Society Occupational Therapy School and Centre GMC Operation Eyesight Universal **Opportunity Foundation Trust**

PadCare Labs Pvt. Ltd. ΡΔΙ Δ\/Ι ΤΡΙ ΙST PARAYAS Society Peace For All Nations PlanetRead PNTRS' Samavedana Pradina Intellisvs PRAKRITI FOUNDATION (for Natural Resources Regeneration) Progressive Life Center Projexel Heritage Pvt. Ltd PSNA College of Engineering and Technology PUDUCHERRY DIABETES FOUNDATION Puraivur Welfare Trust Pushp-kiran Union for Real Enlightenment (PURE) Quality Medical Knowledge Foundation QuEST Global Engineering Services Pvt Ltd. Quickwork Technologies Private Limited R IHA PVT College Rajarshi shahu maharaj sevabhavi sanstha selu (pendu)tg palam dist parbhani pin 431720 RAJASTHAN NUT SAMAJ SUDHAR SAMITI RAJASTHAN SAMGRAH KALYAN SANSTHAN Rankskills Knowledge International Pvt Ltd RFACH REACHING HAND Red Dot Foundation Regional Educational Society Right To Live (Kote Foundation) Rise Against Hunger India **Ritham Charitable Trust** Roshni National Sewa Gramudyog Sansthan Routes 2 Roots Rupayan Sansthan (Rajasthan Institute of Folklore est.1960) RURAL DEVELOPMENT AND SOCIAL SERVICES Rural Development Foundation **Rural Development Organisation** Rural Development Organization Trust Rural Education and Action Development (READ) Rural integrated development Trust Rural Reconstruction and Development Society Rural Technology and Management Khadi & Village Industries Samiti Rural technology and management khadi village and industries samiti S. K. SEWA SAMITI

Orena Solutions Pvt. Ltd.

Saambhavi Saarvi media Saathi Re Sabarmathi Social Seva Sangam Safai Karmachari Suraksha Trust SAFE India SAFE society Sahvadri Nisarga Mitra SAI GOKULA SEVA SAMSTHE (R) SAI GOKULA SEVA SAMSTHE(R) Sakchi SAKTEK Foundation SAMAJA SEVA SAMITHI(R) Samanvay Research and Development Foundation Sanchit vilas sansthan SANDESHKHALI MAA SARODA WOMEN & RURAL WELFARE SOCIETY SANGANERIA FOUNDATION FOR HEALTH AND Sangata Sahabhagi Gramin Vikas Sansthan Sanj Sawali Care Foundation Sankalp Vardhini Gramin Yuva sanstha Jamb Sankalp vardhini gramin yuva santha SANTAN SEWA PRATISTHAN SARENGA BABA LOKNATH SC ST AND MINORITY SEVA SAMITY SatSure Analytics India Pvt. Ltd. Sattern Enterprises Scientific Games India SDPSS AND GA SANGA Sella India Software Services P Ltd Sensegrass Serenecharitabletrust Service Initiative for Voluntary Action Trust Sevai Karangal SEWAM SGBS Unnati Foundation Shaheed Abdul Hameed Education Society Shaktimath international foundation Shirdi Sai Baba School Under the aegis of Shirdi Sai Baba Temple Society Shiv shiva sneh sanstha Shohratgarh Environmental Society shramik janata vikas sanstha Shramik Naari Sangh Shree Ramana Maharishi Academy for the Blind SHRI MATI GUMAT BAI LAXMI PRASAD PATEL UTTHAN SAMITI Shri Sai Educational and Welfare Association

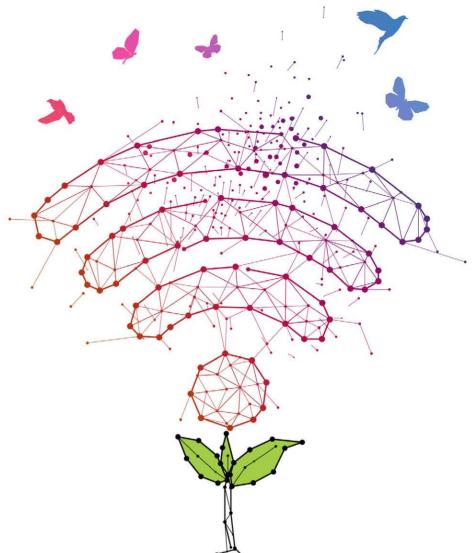
ShrineVelankanni Mahalir Sangam ShrineVelankanni woman's Association Sikshasandhan SUIGURI BODHI BHARATI VOCATIONAL INISTITUTE SILIGURI SUMITA CANCER RELIEF WELFARE & EDUCATIONAL SOCIETY (SUMITA CANCER SOCIETY) SISTRY FOUNDATION Siyon mission ministry. SKDRDP Dharmasthala SNEHA(Society for Nutrition, Education and Health Action) Snehalava Social Organisation for Voluntary Action SOCIAL UPLIFTMENT OF COMMUNITY CARE AND EDUCATIONAL SERVICES TRUST society for education environment development Society for women's Education and Awareness Development Sonata Software Ltd Sphoorthi Theatre for Eductaional Puppetry, Art & Carft-STEPARC SPIC MACAY Sports Management Centre Sportz Village Foundation SportzVillage Foundation SRF Foundation SRI SUDHARANA RURAL DEVELOPEMENT ORGANIZATION State Street Corporate Services Mumbai Pvt Pltd StratLytics Consulting Private Limited SUGAM SIKSHAN SANTHAN Sunfox Technologies Private Limited Suniye Support School for Hearing Impaired Children Surajya Services Private Limited Suryoday Trust SUVOM Swachha Bahuuddeshiya Sanstha SWATI Tactopus Learning Solutions Private Limited Tapanada Rural Development Society Tapasvi (Talented Aspirants Peoples Action to the Society for Vigorous India) TARA Machines and Tech Services TARAlife Sustainability Solutions Private Limited Technology and Action for Rural Advancement Technology Informatics Design Endeavour The Association of People with Disability

NASSCOM®

Shri shivayogi grameen abhivarudhi sangh The Bombay mothers and children welfare society Shri shivayogi Grameen Abhivarudhi Sngah The Kala Chaupal Trust Thinkerbell Labs ThinkZone Edubridge Pvt Ltd ThoughtWorks Tibil Solutions TRUPAN MAFATLAL SHAH TURNSTONE GLOBAL Ulgulan Foundation United Artists' Organization Unitedway Hyderabad Universal Versatile Society UPEKSHIT MAHILA EVAM JAN VIKAS SANSTHAN Urdhvam Environmental Technologies Pvt Ltd Vanitha Jyothi Mahila Sangam Vidva Poshak Vidvaranva VIJAY KRIDA MANDAL VIJNAN FOUNDATION FOR INNOVATION RESERACH IN SCIENCE AND TECHNOLOGY VIKASA Vispala Technologies Pvt Ltd VOICE Trust (Voice for the Oppressed through Community Emancipation)) Vruksh Ecosystem Water Literacy Foundation Watsan Envirotech Pvt Ltd Welcome Foundation Welfare Society WENS LINK WHealthyfy HealthTech Private Limited Wipro Limited WNS Global Services Pvt 1td Women & Child Welfare Society Women organisation for Rural Development World Micro Stock Exchange World Rural Information Communication Network Association World vision rural development society Worldmission Yashvi women child development foundation Yerala Projects Society Yuva KHEDBRAHMA zhep Association ZMQ Development Zuan Design Labs LLP श्रीनाथ एक्युप्रेशर शोध संस्थान

TECH FOR GOOD

Report 2021



Sowing the seeds of Tech for Good

NASSCOM[®] FOUNDATION

As the social arm of NASSCOM, the foundation works with the technology industry in achieving its goals of social transformation and impact through technology. Since over a decade of its existence, the foundation has touched more than one million lives through its efforts towards providing digital literacy, skills for livelihood, supporting Persons with disabilities, fostering innovation, empowering Non-profits with technology and engaging in volunteerism. For more information, visit www.nasscomfoundation.org

CGI

CGI is among the largest IT and business consulting services firms in the world. With 76,000 consultants and other professionals across the globe and more than 14,000 in India, we are insights-driven and outcomes-based to help clients accelerate returns on investments. We deliver an end-to-end portfolio of capabilities, from strategic IT and business consulting to systems integration, managed IT and business process services and intellectual property solutions. We work with clients through a local relationship model complemented by a global delivery network that helps clients digitally transform their organizations. In all we do, our goal is to build trusted relationships through client proximity, providing industry and technology expertise to help you meet the needs of customers and citizens. We always seek the best equilibrium between our three stakeholders - our clients, our members and our shareholders - while being a caring and responsible corporate citizen in the communities where we live and work.

